

7 minutes by Calm

2020 ANNUAL REPORT



Mask On by Zaida

"Poetry is Not a Luxury...it is a vital necessity of our existence. It forms the quality of the light within which we predicate our hopes and dreams toward survival and change, first made into language, then into idea, then into more tangible action. Poetry is the way we help give name to the nameless so it can be thought."

Audre Lorde, Poetry is Not a Luxury, 1985 (used in RESISTANCE IN HEALING program led by Ammarah Syed)

CREATING AGAINST THE ODDS

7989

Visits

3321

Direct program online views

335

New participants

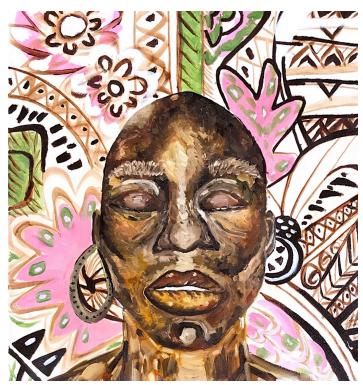
690

Young artists in-person and online workshops, projects, mentorship, referrals and resource distribution

During COVID there have been many different ways of participating at SKETCH, with some in-person participation and lots of on-line participation. Also, there have been many programming differences, with some programs involving multiple visits, others involving a smaller number of visits, and some just one.

OVERALL IMPACT

Increased Mental Health and Wellness Increased Connectivity and Community Increased Skills and Capacities



BlacBoiJoi by Ehiko Odeh

We celebrate the tenacious creativity of young poets, artists, storytellers, creators, activists and dreamers who kept us going all through 2020 and who point the way to a better future.

They created strong connections through their songs, writing, dance, videography, photography, sculpture, drawing, painting, zine making, performance art, drag shows, beat making, live streams, DIY activations, classes and projects offered to communities far-and-wide.

Despite the many challenges of the COVID-19 pandemic, despite the amplified realities of racial injustice, and entrenched systemic violence of Anti-Black and Anti-Indigenous racism in particular, despite daily pressures of navigating precarity, instability, and houselessness, social isolation, stigma and the challenges to mental health, these artists shared tools, skills, space, ideas, networks, encouragement, struggles, hope, food, and so much else – to make sure communities of collective care would emerge strong and focused, and we could see our way through to recovery and re-Vision.

We are honoured to play any kind of role in support of these makers who stridently Create Against the Odds.

SKETCH engages diverse young people ages 16-29, who navigate the margins, and who come from across Canada, to make radical art that transforms lives and communities.

PROGRAM	# OF INDIVIDUALS	# OF VISITS
Wrap Around Support Programs	342	48
Studio Programs	731	33
Arts Production	239	5
Arts Leadership (includes shared platform leadership)	211	39
Totals	1523	125

GENDER	% OF INDIVIDUAL YOUTH
Man	29%
Woman	50%
Trans	13%
Two-spirit	4%
Gender Non-conforming	26%
Not Listed	2%

RACE/ETHNICITY	% OF INDIVIDUAL YOUTH
Black- African/Caribbean/	33%
North American	3370
White- European/North	27%
American	2170
Indigenous	11%
(First Nations/ Inuit/ Metis)	1170
Latinx	16%
Middle Eastern	6%
South-East Asian	7%
South Asian	9%
East Asian	12%
Mixed Heritage	100/
(Unspecified)	10%
Indo Caribbean	2%
Not Listed	1%

NEWCOMER/ REFUGEE	% OF INDIVIDUAL YOUTH
Identify as	15%
Newcomer/ Refugee	1370

EMPLOYMENT	% OF INDIVIDUAL YOUTH
Employed Full-Time	12%
Employed Part-Time	26%
Self-Employed	21%
Not employed	43%
On OW/ ODSP	26%
On Employment Insurance (EI or CERB)	7%
Other	2%

CURRENTLY IN SCHOOLING	% OF INDIVIDUAL YOUTH
Highschool	5%
College/University	13%
Training Program	5%
Not In School/Training	73%

IDENTIFY AS AN ARTIST	% OF INDIVIDUAL YOUTH
Yes	89%
No	11%

These percentages are derived from point in time voluntary demographic information collection. People identify across multiple areas.

ARTS PRESENTS ARTS LEADERSHIP ARTS WELLINESSES ARTS WELLINESSES

After a Winter season focused on African Liberation, COVID-19 hit and our studios closed.

We scattered to wherever we called home and reached out to as many people as we could to stay connected.

We reshaped our offerings to migrate online.

We conducted tech drives distributing equipment to reduce isolation.

We sorted our one-on-one arts practice mentorship via text, phone, WhatsApp, Instagram, email, in Zoom or Google hangouts.

We shared resources and helps for basic needs and wellness from incredible community partners.

We planned small group arts residencies on themes distributing materials so artists could set up personal 'studios' wherever it was possible, and connect weekly to share learning and exchange ideas.

We curated to artists ready to present work online as a way to ensure their voices were not lost amidst the scramble.

We created posts to share memories and original music

that was being created weekly. We took art into the park and reorganized resource distribution to young people in the community.

We did not stop.

Creativity, Care and Community while considering COVID, fueled our actions and decisions.

"Art has saved me in many ways.

Not only is it self-care, but
mentally makes me feel free
and alive."

"I need these circles in my life right now"

Quotes shared throughout come from participating artists. Thank you to those who contributed through evaluations, focus groups and interviews.

ARS ENGAGE

In-Studio January to March
Online April
to December
Most Activities Led by Young People

404

Art makers

91%

Said I have gained knowledge and/or learned skills in the arts 84%

Said coming to SKETCH impacts my overall well-being positively

89%

Said I feel connected to myself and I like to know more about myself

Breathing Medicines by Naty Tremblay

PROGRAMS

Apocalyptic Arts** It's All the Essentials** It's all a Drag!** **Project Humanity Drama Black Visions** Intro to 8 Steps Young Parents Program** Resistance in Healing** Photography: Lights, Action, Sensor! Piano Lessons Right to Dance ** Vocal Revolution ** **Culinary Arts** What's Cooking?** Live Jam Screen printing **Textiles** Sonic Lab ** Visual Arts **Guitar Lessons Music Recording**

Ceramiks: Handbuilding
Lifted by Purpose
Chill N Do Art **
Art in the Park
DJ Arts
Haircutting and Hairstyling w/ Bert**

"Community is the only way to survive and thrive sustainably. Capitalism was made to divide, exhaust resources, and exploit people for cheap labour. Trying to grow as an artist while still having deep community roots is something that is very important to me."

^{**} indicates online programs

ARIS PRESENTS

Performance, exhibition, showcase, production residencies, commissions, artist talks and more

168

Artists

Said I am more confident in my ability to make an impact 87

Showcased

75%

Said I am more confident in calling myself an Artist

20,320

Audience (direct and online)

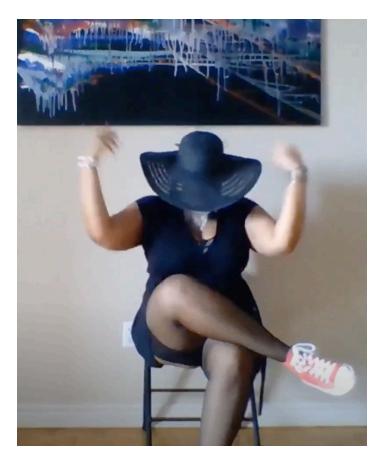
78%

Said I am exploring and making art about issues like power, human rights, justice, race, class, ability, gender, sexuality, the environment, etc.









ART IN PANDEMIC — ONLINE ARTIST SHARES

Courage, perseverance, and process behind artistic practice and process in light of COVID-19

ARTIST LEADERS

Ty Sloane, Pree (Sticky Mangos), Che, Calm, Ashley T., Alia Etienne, Middle, Cilla, Stephanie Bellefleur, Opola Karim, M.C. Cruz, Morgan (Breathtaking Minute), Miss Diamond, Sapphira, Paulina O'Kieffe-Anthony

30,028



#MUSICMONDAY

Was one of the first curated hashtags we used to highlight the amazing music coming out of the Music program. Featuring these musicians, both current SKETCH artists and alumni.

ARTIST LEADERS

Ben Wood, MOMXWYFE, CH\$NGE (Oddane Taylor), Nomvdslvnd, Balu, Che, Ayrah Taerb, Dynesti, Rosie Monday, Bangerz Brass, Se'lah Genesis, Its Middle, Charmie, Chris AK aka Dyce, Peter Bones, Aaleem Mohammed, Shn Shn, Gehan, Ella Cooper Vocal Jam (Winter Open Studio 2015)

PEOPLE REACHED ONLINE

28,907



WINTER ARTIST SPOTLIGHT INSTAGRAM TAKEOVER

Amazing artists selling art and products online for the holiday season.

find artwork, jewellery, apparel and more!









ARTIST LEADERS

Uplift Kitchen, Sticky Mangos, Lallafral, Glorious Masks, Stylized as Majesty, MOMXWYFE, Flying Fish FF, Pacha, Arts, Kanna Anigbogu, Breath Taking Minute, Hola Alegrias, Olympia Trypis, Chill N Do Art, Black People's Business

PEOPLE REACHED ONLINE

7,066



Making with Place Production Experiments, photography by Jahmal Nugent

PRODUCTION RESIDENCIES

Artists engaged in 9 small group residencies to explore themes, share work and create final productions or commissions for creative industry partners.

"We can transform the way others in our community see controversial topics. With our creative change we can essentially reach our messages across communities, cities, to other ends of the world through art and what we say in our work or what we speak up about within our community. I love how inclusive and dynamic we are as a group and how strong we are in delivering the social change where it's needed."



IT'S ALL THE ESSENTIALS SHOWCASE CYCLE 2

Featured five performers who spent over 20 weeks in 2020 learning the fundamentals of queer performance from 11 established queer performance facilitators. They studied Drag, Burlesque, Make-up & Costuming, and Production, Marketing, Lipsync, Video Production & Editing, POP Performance, and Queer Career Development. They also ventured off into queer nightlife to continue to foster their performance practice. Brought to you by It's All Queer Pride Cycle 2

ARTIST LEADERS

Robin / Rye, Alexi / Kuya Atay, D / Lallafral, Mars Alexander, Mack / Brendon Urethra

Went through the program: Cameron, Rhinestone Chickadee

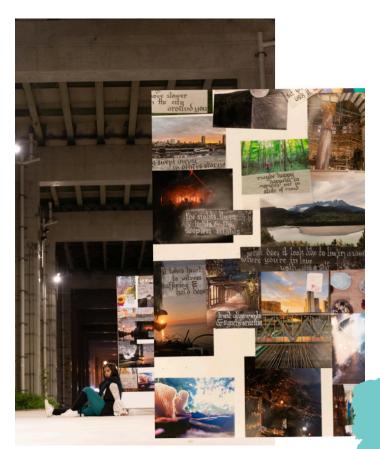


IT'S ALL A DRAG SHOWCASE

It's All A DRAG! Showcase' featured five new performers who spent six weeks, with nine established queer performance facilitators, and learned the fundamentals of queer performance: Drag, Burlesque, Make-up & Costuming, Production, and more! Watch the debut of these five new performers and bask in their hard-work & queer glory! Brought to you by 'It's All Queer Pride Cycle 3' program.

ARTIST LEADERS

Jay / Rosé Parks, TJ / The Noise Witch, Sydney / Cherrie Era, Elliott / Tinie Tittie Ellie, Elias / Lvcifer



MAKING WITH PLACE

Artist-researchers studied the multiple complexities of place surfacing their intentions for community and culture. Solo practice led to production experiments at Artscape Youngplace, Queen and Abell, Queen and Dufferin Encampment, Dundas Square and The Bentway. Supported in part by SSHRC and York University.

ARTIST LEADERS

Ayrah Taerb, Jess De Vitt, Jahmal Nugent, Bert Whitecrow, Priya "Pree" Rehal, Ammarah Syed, Nigel Edwards, Charlotte Lombardo, Phyllis Novak

PUBLIC ART EXPERIMENTS



FEAR RAGE VISION REBOOT

Emerging arts from the digital ethers during a pandemic, this was a multi-disciplinary arts phenomenon moving through the street and on your screens with paintings, music, fashion, video, and performance. Brought to you by the Colide-a-Scope Collective in the Arts and Social Change Residency.

ARTIST LEADERS

Glamma Girl Swag, Aster, Theia, Rosie Monday, Amy, Alisha Zaida, Nicholas Ridiculous, Jules, Its Middle, Xellah

VIEWS ONLINE 600



LINKEDIN MURAL COMMISSION

A MURAL FOR NEW TORONTO OFFICES

LinkedIn approached SKETCH and we used this opportunity to learn the ins and outs of submissions

- from development to production to finished work
- making the process more accessible. 5 artists submitted and one artist was chosen for a PAID mural commission.

ARTIST LEADERS

Ehiko Odeh, Rowell Soller, Pogi the Artist, Nick Zhurid, Brian Jiang will create this mural in 2021

THE COMMONS

An imagining of ideal futures, and re-imagining of cities, spaces and homes.

In partnership with DesignTO Youth, artists focused on public space and public art for exhibition during DesignTO's 2021 festival at Stackt. Artists used their keen observations and critical analysis regarding public spaces to nurture.

ARTIST LEADERS

Maneesa Veeravel, Sol Amarillo, Lana Yuan, Danielle Tullo, Priya "Pree" Rehal, Aidan Dolan



NEIGHBOURHOOD COFFEE (NC)

SKETCH has developed an ongoing partnership with this new Toronto coffee vendor. Their mission is to highlight the various areas of town that make up Toronto, while platforming as many SKETCH artists possible through marketing. Our first project with them was to do a call out for art that reflects a specific TO neighbourhood which became labels for 2 of their new coffee blends. At the request of NC, we prioritized Black artists in the call for submissions. These artists receive a percentage of sales.

ARTIST LEADERS

Pogi the Artist, Cilla



BYOMASKS

A new, family-run mask-making company, BYOM sought 2 artists to design masks that reflect their feelings surrounding the pandemic while also spreading beauty. For this opportunity, we created an open call suiting the SKETCH community of artists as a whole.

ARTIST LEADERS

Kanna Anigbogu, Morgan Matzelle

ARTS LEADERSHIP

Workshops, mentorship, training, and support

177

Artistic Leaders

146

Young artists mentored

17

Artistic Leaders led 29 unique programs'

1230+

Mentorship hours

\$125K

Income to Arts Leaders

24

Artistic Leaders trained in facilitation styles, workshop design, conflict negotiation, transformative justice, providing appropriate referrals, adapting to online programming





FOLIO

A digital platform for SKETCH artists to prepare for creative industry opportunities and access arts career mentorship. Artists create profiles, map goals, collaborate, and access opportunities.

This project is supported by The Digital Strategy Fund of the Canada Council for the Arts

PROFILES

41

SHARED PLATFORM

Arts and culture initiatives that prioritize young people to be leaders in their communities.

16

Initiatives

63

Young leaders on core teams of shared platform groups **52**

Young leaders in direct mentorship with SKETCH

78,438

People reached overall

590

People reached

\$1,301,720

Total raised by Shared Platforms

WORKSHOPS AND EVENTS ENGAGING THESE COMMUNITIES

COMMUNITIES ENGAGED	% OF INDIVIDUAL YOUTH
Underhoused and/or homeless youth	64%
LGBTTQ2+ youth	86%
Black youth	93%
Indigenous youth	64%
Newcomer and/or refugee youth	50%
Trans youth	71%
Youth of colour	93%
Youth artists	86%
Youth experiencing poverty	57%

These initiatives address systemic barriers and increase access in marginalized communities to equitable opportunities in arts and culture. SKETCH offers charitable governance, fiscal and legal responsibility, mentorship, coaching and support in project development, finance, administration and management.

87%

Report what they've learned and practiced about financial management helps them feel more confident about planning for the future of their initiative

100%

Report leadership and organizational development skills have increased

OUTCOMES

- Young people lead successful initiatives through artistic leadership and organizational development
- Young people increase their financial autonomy through creating management systems and accessing funding to lead their projects



#FOLLOWFRIDAY

A curated hashtag to highlight SKETCH artists, staff, mentees from our Shared Platform as well as community partners.

PEOPLE REACHED 31,096

HIGHLIGHTED

Uplift Kitchen

Weave and Mend Collective

NIA Centre for the Arts

Black Women Film!

Just Over Music

Street Voices

NOOR

Elevate Equity

Project: Humanity

Chef Quina

Zaida

Kaya Joan

ILL NANA DiverseCity Dance Company

Gehan

Good Guise

Alia Ettienne

Jess De Vitt

Ehiko Odeh

ARIS WELLIESS

Food, tech, art supplies, referrals

2142

512

86

259

Meals distributed

Good Food boxes distributed in partnership with FoodShare Toronto Tech support units distributed

Art and harm reduction supply kits distributed

ADDITIONAL SUPPORTS

Tax Clinics, Trans ID Clinic, Referral Counseling, Mindfulness Supports, Art-in-the-Park

83%

89%

76%

Said I have learned about ways to do self-care that improve my well-being

Said I feel connected to myself and I like to know more about myself

Said I have learned some ways to deal with stress, anxiety, and other issues related to trauma through my art or other self-care practices at SKETCH

COMMUNITY & CORPORATE ENGAGEMENT

1,365,012

People reached through our social media channels

This period marked the first time in the history of SKETCH that all efforts at all levels of the organization transitioned completely to an online format. The immediate impacts of the COVID-19 pandemic engaged SKETCH's communication team to implement communications protocols and processes that allowed a smoother, more strategic curation of relevant content on social media platforms using hashtags and campaigns to generate increased audience engagement across all channels.

SKETCH TALKS

Presentations and Dialogue on Hot Topics

SPRING: THE NEW CREATIVE INDUSTRY IN FACE OF COVID-19



Adom Acheampong NIA Centre for the Arts



Dynesti
Williams
Entertainer, Music & Money Coach



Scott Pinkney



Paulina O'Kieffe-Anthony SKETCH

FALL: CREATING EFFECTIVE MENTORSHIPS FOR THE NEXT WAVE OF YOUNG BLACK LEADERS



Earl Davis



Nigela Purboo Onyx Initiative



Osemelu Airewele BDP Quadrangle



Q Kirk

SPACESHARE

Despite studio closures we were fortunate to work with 31 community renters generating \$40,000 toward maintaining the studios



3RD PARTY FUNDRAISERS FOR SKETCH

- University of Toronto
- The Huron Carole Virtual
- Tits and Teeth Podcast

NOURISH FOOD CREATION TEAM BUILDING EVENTS

- Apple
- Ink & Water



BFF CONTRIBUTING A PORTION OF THEIR PROFITS

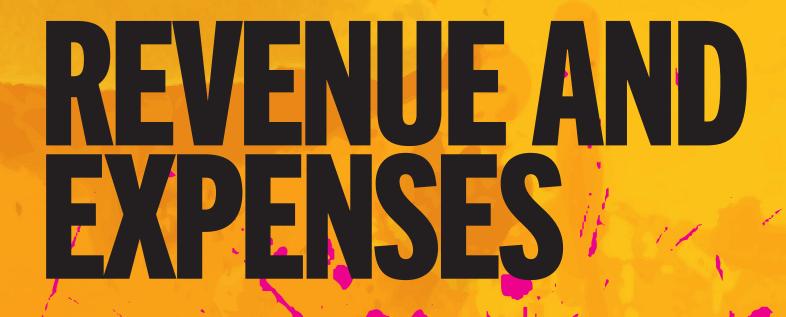
- Ink & Water
- Elegantly Angeleta
- BYOM
- Huri Movement
- Neighbourhood Coffee
- Sleepenvie Inc.

ART SALONS ONLINE ART CONCERTS AND WORKSHOPS

- BDP Quadrangle
- Apple
- Traction
- John Andras
- Charlene Quincey

CORPORATE DONORS

- PayPal Giving Fund Canada
- Ontracks Consulting
- Corby Spirits & Wine LTD
- MIT Solve
- Lorne Mountain Tattoos
- TELUS Friendly Future Foundation
- TD Bank Financial Group
- FORREC Ltd.
- BDP Quadrangle
- Partial Gallery
- Nickel Brook Brewing Co
- Tridel
- ASSOCIUM



\$67,426
Surplus

TOTAL REVENUE

\$3,695,938

SKETCH PROPER

\$2,394,218

MENTORSHIP PLATFORM GROUPS

\$1,301,720

Government Grants
\$2,513,780

Fundraising \$177,267

Capital Campaign S80,510

TOTAL EXPENSES

\$3,542,227.00

MENTORSHIP PLATFORM GROUPS

41% Personnel Costs \$1,448,793.00

Program Services and Consultants \$1,162,789.00

Purchased Services and Consultants \$165,139

100% Fundraising \$30,325

Office and General \$177,267

10% Promotion \$63,845

14% Interest On Long Term Debt \$80,510

GENERAL FUND SURPLUS AT YEAR-END

\$ 153,711

CAPITAL ASSET FUND

\$86,285

EXCESS OF REVENUE OVER EXPENSES 2020

\$ 67,426

Audited Financial Statements available upon request.



PROJECT HOME

Inspired by the creativity in our community, SKETCH launched Project Home: an innovative approach to raise the \$4 million needed through a traditional mortgage, fundraising, and investment in community bonds.

\$1.52M

\$1.4M

\$1.1M

In capital fundraising

In community impact bonds

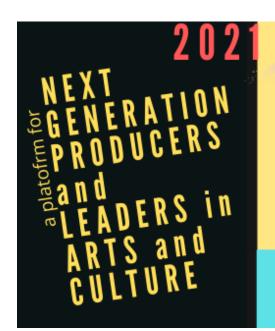
In a traditional mortgage

SKETCH developed the first ever "Giving Bond" in Canada. Holders of Bond A will invest capital in SKETCH for 5 years, with the option of donating their interest back to SKETCH in return for a charitable income tax receipt.



reVISIONS

Our love and vision of the power of the arts to heal, to bring together, to get us through challenges, to disrupt and to offer imaginative alternatives for more inclusive and just futures, is at the heart of why we are here.



ARTS PRODUCTION

PUBLIC ART PROJECTS

PRODUCTION RESIDENCIES
AND MENTORSHIP

SHOWCASES/EXHIBITIONS

VIRTUAL GALLERY

ART SALONS

FOLIO ART TALKS

ARTS

SHARED PLATFORM

NEXT UP MENTORSHIP AND TRAINING

COMMUNITY ENGAGED ARTS INCUBATOR

FOLIO

YOUTH AMBASSADORS

ARTS WELLNESS

REFERRALS

RESOURCE DISTRIBUTION Food, Tech, Art Materials SELF-CARE SUPPORT

In this time more than ever, because of the state of the world, the pandemic, the climate crisis and the inequities to Indigenous, Black and POC communities and because 2021 is our 25th Birthday, we are reVisioning ourselves as a partner and a platform for the Next Generation of Young and Diverse Arts Producers, Leaders and Managers, prioritizing increasing our social impact with QTBIPOC* creatives 16-30, who navigate precarity and marginalization.

Visit www.sketch.ca for more info.

^{*}Queer, Trans, Black, Indigenous, and People of Colour



This time last year as I was writing the Chair's message, COVID-19 had not yet affected our day-to-day lives here in Canada. We had heard news about a mystery illness, but we couldn't have imagined the impact it would have on the world. Many of us, including our SKETCH family and supporters, have been deeply affected. We have battled illness, experienced loss of work, and suffered increased anxiety and social isolation. The Arts also have been severely impacted by the pandemic. For almost a year, we haven't stepped foot into a gallery, attended the theatre, or watched a live musical performance. But throughout this pandemic, art at SKETCH continues to be created, relationships and deep bonds keep being formed, and perspectives on what is truly important have shifted, opening our collective consciousness to issues that have long persisted in our world.

We could never have predicted that we would be where we are today - the hardships that this pandemic has created globally are amplified here at SKETCH. These challenging times have led to great creativity and radical art making. My message this year is that not only has SKETCH survived this past year, but that we, as an organization, have thrived. I couldn't be prouder of SKETCH and its continued ability to thrive, create, transform, inform and inspire.

We are looking forward to the day we can once again meet in person. Until then, we thank you for all your support - we are deeply grateful.

Charlene Quincey
President & Chair

COMMUNITY OF SUPPORT

ACADEMIC INSTITUTIONS

York University

George Brown College

Ryerson University

OCADU

ARTS AND CULTURE

ArtReach

Canadian Filmmakers Distribution Centre

Centre for Indigenous Theatre

Charles Street Video

Children's Peace Theatre

Dames Making Games

DesignTO

Good Guise

Kaeja d'Dance

Koffler Gallery

Nia Centre for the Arts

PrideTO

Paper House Studio

Street Voices

Toronto Media Arts Centre

The Bentway

InterAccess

SOCAN

Toronto Arts Council

Unity Charity

Vibe Arts

Weave and Mend Collective

SOCIAL SERVICE, YOUTH ENGAGEMENT, EDUCATION, LAW, HEALTH, EMPLOYMENT

ACCES Employment Youth Job Connections

Blakes Law

Centre for Mindfulness Studies

College Montrose Children's Place

Foodshare Toronto

Fort York Food Bank

Friends of Ruby

Investing in Neighbourhoods, City of Toronto

Justice for Children and Youth

Lifted By Purpose

New Outlook, Central Toronto Youth

ervices

Ontario Council of Agencies Serving

Immigrants

Pieces2Pathways

Planned Parenthood Toronto

ProBono Students Canada

Rosewood Shelter

Second Harvest

St Michael's Hospital

Toronto Youth Partnerships & Employment

(TYPE), City of Toronto

TRIP! / Parkdale Queen West Community

Health Centre

Uplift Kitchen

GOVERNMENT

Toronto Arts Council

Ontario Arts Council

Canada Council for the Arts

City of Toronto

Government of Canada

Ontario Trillium Foundation

FOUNDATIONS

Community Foundations of Canada

Donner Canadian Foundation

Hal Jackman Foundation

The Slaight Family Foundation

Ontario Trillium Foundation

RBC Foundation

Rotary Club of Toronto

Silicon Valley Community Foundation

The Catherine and Maxwell Meighen

Foundation

The Betty Averbach Foundation

The George Cedric Metcalf Foundation

The J.W. McConnell Foundation

The Law Foundation of Ontario

The McLean Foundation

Toronto Arts Foundation

Toronto Foundation

CORPORATE DONORS

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BYOM

CanadaHelps.org

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Elegantly Angeleta

FORREC Ltd.

Huri Movement

Ink & Water Tattoo Inc

Neighbourhood Coffee

Nickel Brook Brewing Co

Ontracks Consulting

Partial Gallery

PayPal Giving Fund Canada

Route 504 PR

Sleepenvie Inc

Tattoos Household

University Of Toronto

 INDIVIDUAL DONORS (UP TO \$999)
 Barbara Zee
 Colin Dickie

 Abigail Cudjoe
 Benjamin Travers
 Cory Boyd

Alan Ross Betsy Kappel Craig Daniel
Alan Woods Bill Worrell Curran Stikuts

Alana Perri Brandon Hurtado Sandler Cy Strom
Alex Correia Brendan Peters Dale Roy

Alexandra MacLean Brian Bimm Daniel Zaiontz
Alida Stevenson Brian McFarlane Danielle Boyer
Alison Parks Brian Penner Danny Richmond
Allan Mackay Bruce Broadbent Darcy Higgins
Amanda De Mello Bruce Chapman Daryl Landau

Amanda WilliamsBruce FrazerDavid & Judy HylandAmelia MerrickCaitrin PilkingtonDavid C. StimpsonAnastasios StamadianosCameron McQuaidDavid Hetherington

Andre Morriseau Camilo Saenz **David Hopper** Andrew Francescone Cara A. Westcott David Reed Andrew Selbie Caroline Robbie David Ryan **Andrew Swart** Carolyn Stephenson David Walsh Andrew Vijayakumar Cassandra Baccardax Debbie Mann Andrew Witkin Catherine Brooks Debbie O'Rourke

Andria Gillis Catherine Fowler Debbie Wolgelerenter
Angela Emmett Catherine Lyons Deborah Darling
Angelo Colussi Catherine May DefSauce.com
Ann Bisch Cathy Black Derek Corneil
Anna Eihenbauma Cathy Dyer Devon Elke

Anna Eihenbauma Anna Gryszkiewicz Cathy Mann Dianne Lawless Dionne A. Falconer Anne Bookbinder Cathy Vine Anne Fleming Celia Smith Donovan Raymond Anne LeMesurier Charlene Quincey Edera Bohman Anne Marie Bianchi **Edith Galinaitis** Charles Rosenberg Anne Marson Gaby **Charmaine Stephens Eleanor Thomson** Anne Mitchell Chris Ferguson **Eleanor Walter** Annmarie Ruttimann Chris Magwood Elisse Peltz

Antea Bobeta Chris Snyder Elizabeth Chan Anthea Windsor Christie MacInnes Elizabeth Lecky Anthony Lipkin Christina Bagatavicius Elizabeth Stratton **Anthony Nicholson** Christina Zeidler **Emily Piccinin** Anonymous (29) Christopher Lee Emma Bowen April Penny Chrystelle Thibault Boyer Emre Yurga

Ardiana Mustafa Claire McArthur Esther Akinrinlola
Athina Goldberg Claire Nicholls Eva Hellreich
Avivah Wargon Clarissa Lewis Evelyn Stewart

Fiona Rigby Julia Wilson Lorelei Beynon

Francesca Mattacchione Julie Bot Lori d'Agincourt-Canning

Fraser Wiswell Karen Bergman Lori DeBakker **Gabby Ondrade** Karen Hanson Lorien Masters **Gary Taitt** Karen Ruttimann & Kris Evanoff Lynn McGowan Gina Tse Karen Scott Lynn Montgomery Glenn Bauman Karen Soper Lynne Freeman Glenn Smith Karen Walker Madalyn Marcus Graeme Billinghurst Kari Dehli Madison MacGregor

Graham Engel Kasha Huk Maggie Quirt

Hayung Kim Kasia Szymanska Marcielea McDavid Heather & David Crawford Katherine Rusk Margaret Pycherek Katherine Zmetana **Heather Payne** Margie Mamor Heather Snell Kathryn Liedeman Marie Reid **Heather Spratt** Kathy Killinger Marina Attia Henry Brown Kathy McKenna Marjorie Devine Ian Newall Kathy Moscou Mark & Janet Cachia

Ingrid Bittlingmeyer Keith Burt Marnie Sohn

Jacki Byrnell Keith Murley Martha Burns & Paul Gross

Jacqueline BlackKenneth AndrasMartha RandallJaime SilverthornKevin TaitMartha White

James Watson-GazeKim MorrisonMary Elizabeth LukaJan SchotteKira XueMary Usher-JonesJane JensenKirsten DresslerMary-Ann HaneyJanet and John ReadKristine BueranoMaureen Da SilvaJanet Barkhouse-HowardKwok Fong ChanMelissa D'souza Harris

Janet SolbergLarry FournierMerylie HoustonJasmine MousseauLaura NixonMichael BarclayJennifer ClarkLaura SprattMichael BoothJennifer LawLaurie SiblockMichael Cohen

Jennifer Lukas Lawrence Mirkin Michael & Tara MacTavish

Jeremy Boxen Leanna Crouch Michael Spatafora

Jessica PayneLeila SiddiqiNancy BellJessica PoonLes BabbageNancy HowsonJoanne UfkesLewis Wynne-JonesNancy Johnston

John Andras Lillian Strutt Nancy Threan-Loraine & Hugh Loraine

John Bell Linda MacPherson Naomi Campbell John Currie Linzi Manicom Nicole Chin John & Debbie Deacon Lisa Donahue Nicole Hurtubise Nicole Kallmeyer Jonathan Rengifo Lisa Kruger Judith Hodgson Niki Landau Lisa Ross Julia Reiter Lo Bil Nina Bombier

Nina Richmond Sonja Greckol Shawn Kimel
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